

RATE THE FOLLOWING STATEMENTS ON A SCALE OF 1 (LOWEST) TO 5 (HIGHEST).

#1: People visit our church, and most of them come back.

- 1. What are visitors?
- 2. I wish! None of them come back!
- 3. I wish. A few of them come back.
- 4. I am seeing some repeat visitors.
- 5. So exciting! Many of our guests are plugging into our church!

#2: We've tried reaching out to our community, and it's working!

- 1. We haven't focused on the community yet.
- 2. We have plans to reach out to our community, but...
- 3. We have reached out to our community, but it doesn't seem to be working.
- 4. We have started making great repeat contacts in the community, and some are coming to church.
- 5. We have several repeat visitors from whom we've engaged from our community.

#3: Finding enough volunteers is never a problem in our church.

- 1. We constantly struggle to find volunteers.
- 2. We have volunteers, but they are stretched too thin.
- 3. We are developing a system for volunteer recruitment but haven't made much traction yet.
- 4. Our volunteer system is really starting to take off.
- 5. The people in our church are wonderful volunteers, enabled by a robust volunteer system!

MY ANSWER:

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RATE THE FOLLOWING STATEMENTS ON A SCALE OF 1 (LOWEST) TO 5 (HIGHEST).

#4: We have a strong leadership pipeline.

- 1. We constantly struggle to find people who will step into leadership roles.
- 2. We have leaders, but they are stretched too thin.
- 3. We are developing a system for leader recruitment but haven't made much traction yet.
- 4. Our leadership system is really starting to take off, and people are serving in vital roles throughout our church.
- 5. Our church deliberately and systematically influences and develops others to become leaders within the Body of Christ.

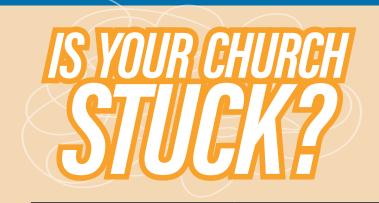
MY ANSWER:

#5: Church members are developing spiritual maturity through discipleship, deliberate learning, and accountability.

- 1. Our church members lack understanding of basic spiritual truths.
- 2. We have some church members who are growing and exhibiting some spiritual transformation, but most are focused on acquiring information.
- 3. Some of our church members are moving from head knowledge to their hands, then to their hearts, and are building habits that produce growth (spiritual maturity) in their lives.
- 4. Our church has a discipleship system, which regularly engages members and invites them to continue moving forward in building healthy discipleship practices.
- 5. The people in our church are disciple-makers who lead others to become and know how to follow Christ.

MY ANSWER:

Add your answers together and place it on the scorecard on the next page to see your results.



TABULATE YOUR SCORE

My	total:
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SCORE 0-5: Our church is stuck!	My church is stuck. Spiritual break-through is needed with a significant organizational renewal or a complete replanting process.
SCORE 6-10: Our church needs a shovel.	My church is struggling and has normalized the feeling. Though we have hope, we are not ready for change. Spiritual breakthrough is needed.
SCORE 11-15: Our church is losing traction.	My church is no longer strong, but feels stuck. Even though the leaders know the mission is not hitting on all eight cylinders, we want to fix it. We want change and are hungry to learn. We are asking for help.
SCORE 15-20: Our church needs to reorient the wheel.	My church is strong but has the potential to be stellar. Effective ministry continues with stability, and there is some innovation, but passionate culture of mission has cooled off a bit. We want help to focus on the right direction again.
SCORE 21-25: Our church is in alignment.	My church is stellar with relationship to the mission. There is overall health, leadership trust, external focus, demonstrated disciple-making and ministry innovation.